

Modern Slavery Statement 2024

Introduction

This statement applies to Ocura Healthcare Furniture who are committed to eliminating acts of modern slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million. Although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015. It is our slavery and human trafficking statement for the financial year ending 31st December 2023.

Organisational Structure, Business, and Supply Chains

Ocura Healthcare Furniture is a private limited company registered in England and Wales (08824057). We supply hospitals and other healthcare facilities throughout the UK and wider with furniture and equipment to facilitate the care of their patients and their families and the welfare of their employees.

Our business comprises one manufacturing unit and associated head office in Scotland and one supporting office and warehouse based in Kent, England.

Our supply chain is mainly in the UK and Europe with two additional suppliers in East Asia.

Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains. We ensure that all suppliers we use are made aware of our policy and comply with equally high standards.

The following policies are available to all staff through our Employee Handbook on Citation:

- Equality, Diversity & Inclusion
- Recruitment, Selection & Career Development
- Mental Health & Wellbeing
- Public Interest Disclosures (Whistleblowing)
- Harassment & Bullying
- Anti-Bribery

Additional policies to support our Modern Slavery Statement include:

- Modern Slavery Policy
- Child Labour Policy
- Human Rights Policy
- Code of Conduct

Due Diligence

We consider ourselves to be a 'low-risk' business regarding slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies who are members of the Recruitment and Employment Confederation. We do not recruit from outside the UK or use agency workers.

Assessing and Managing Risk

As a business, we regularly evaluate the level and nature of any risks of modern slavery or exploitation. We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we have introduced systems to identify, assess, and monitor potential risk areas.

We will review our effectiveness in ensuring that slavery, forced labour, or human trafficking are not taking place by:

- Monitoring compliance statements from all our tier one suppliers that no slavery is used anywhere in their business or their supply chain
- Raising awareness of this Statement to customers by including it on our website homepage
- Review our actions to prevent slavery or human trafficking from occurring in our business or supply chains and identify further steps we believe we need to take to tackle slavery and human trafficking in relation to our business

Training

We provide appropriate training to ensure that all employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Name: Paul Rogers

Position: Managing Director

Signature:

The image shows two handwritten signatures in blue ink. The first signature is a stylized 'P' with a small dot below it. The second signature is a more complex, cursive signature that appears to be 'Paul Rogers'.